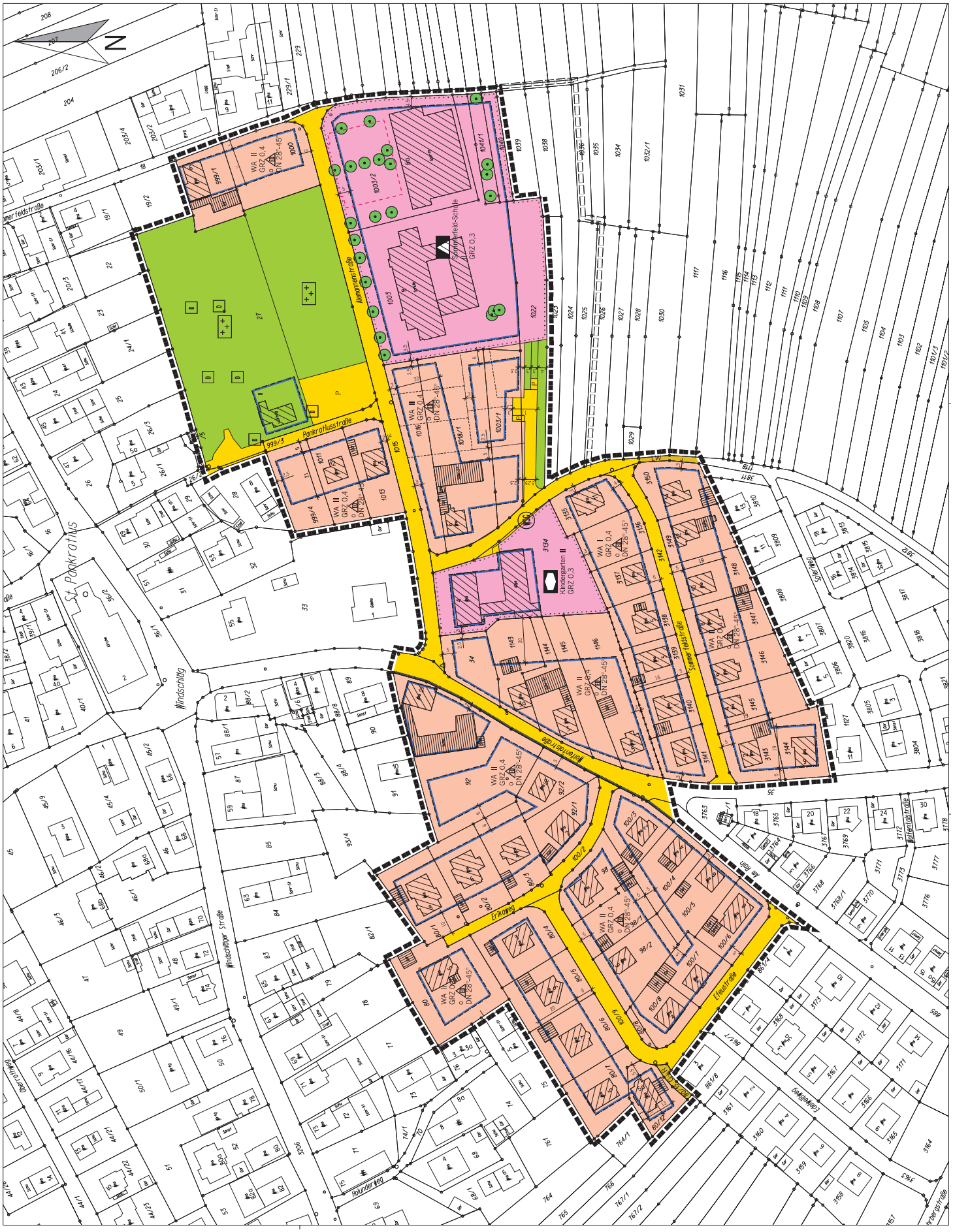Anlage 3 zur Drucksache Nr. 181/12